The Institut Laue-Langevin (ILL), situated in Grenoble, France, is Europe's leading research facility for scientific research using neutrons. The ILL operates the brightest neutron source in the world and hosts over 2000 visits by scientists per year to carry out worldclass research.

Are you interested in joining our international institute? We currently have a vacancy for a:

**Head of Recruitment and Integration**

In order to maintain the ILL’s position as a centre of scientific and technical excellence, its Recruitment and Integration group faces a dual challenge: on the one hand, it must preserve the Institute’s international character and, on the other hand, it must adapt to a changing job market.

To meet this challenge, we are recruiting a Head of Recruitment and Integration.

**Duties:**

Reporting to the Head of the Human Resources Service, you will be responsible for defining a strategy to help the Institute to attract, recruit and onboard the best talent.

With the help of a 4-person team, you will have the following main duties:

- Identify the Institute’s precise recruitment needs and ensure that they are consistent with its HR strategy by acting as an internal consultant and liaising with managers and ILL Management
- Ensure the adequacy of the entire recruitment process, from the sourcing of candidates right through to their successful onboarding
- Coordinate all the activities involved in the recruitment process and participate in the recruitment of employees to fill senior/complex positions
- Manage and coordinate the dedicated recruitment team, supervising all the administrative formalities performed and contractual documents produced and verifying their legal compliance
- Enhance the ILL’s employer branding (participation in recruitment events, visibility on social networks, contacts with top universities)
- Optimise the recruitment process in order to satisfy the requirements of the broad spectrum of professions represented at the ILL.
Qualifications and experience

- You have a Master’s degree (or equivalent qualification) in Human Resources Management with extensive experience of recruitment in an international environment
- You have developed good listening and communication skills and are able to show tact and diplomacy while at the same time convincing others of your ideas and asserting your own opinions
- You have excellent organisational skills, enabling you to manage your own priorities and set and monitor those of your team
- Prior experience in a managerial position would be an advantage; at the very least, you must be a recognised team player.

You must have a **sound knowledge of English** and be willing to learn French (a language course will be paid for by the ILL). Knowledge of German would be an advantage.

Notes:

Permanent position located in Grenoble, France.
Start date: as soon as possible.

Benefits:

Generous company benefits (expatriation allowance), relocation assistance and language courses may be offered (for more information, please consult our employment conditions).

**HOW TO APPLY:**

Please submit your application ON LINE, no later than 09/02/2020, via our website: (vacancy reference: 20/02).

Confirmar candidatura a: eures.franciasuizabnelux@sepe.es
indicando la referencia: **ILL 20/02**

Ayudas a la movilidad