Technical Coach / Architect

Sourcinal AB

Our client is a Swedish company on a mission to bring power to the modern consumer through effortless subscription management.

Founded in 2015, they are currently one of Europe’s fastest growing FinTech companies. Through partners such as Swedbank, Danske Bank, Telia, and E.ON, they help more than 10 million consumers to effortlessly manage their subscription services.

About the job

Our client is a community of software engineers working across 6 product teams. The teams are largely autonomous in their day-to-day, and yet in some areas we need to coordinate and align. We now need a group of architects who’ll take a technical leadership position in our client’s engineering community, and who’ll be caring for their tech stack and architectural evolution efforts.

In this role you’ll work very closely with the company’s CTO to understand and help shape the big picture of technology, business and operations. Over time you’ll develop a keen understanding of how the company’s ecosystem fits together, and how to help influence it towards ever greater effectiveness.

Their main challenge ahead is one of scaling, as they launch across the world and onboard hundreds of millions of new users. At the same time their engineering organisation is growing and changing. This puts new demands on their tech stack and development process - which both needs to adapt to support new team constellations and ways of working, all while ensuring that our teams remain fast moving and agile.

We’re looking for candidates that can work collaboratively and lead through soft influence and coaching, instead of trying to formulate a detailed architecture and dictate it to the teams.

You’ll often work together with stakeholders from many parts of the business, and facilitate collaboration between teams to solve challenging problems. You’ll be a technical mentor for the engineering community, to scale the organisation and help elevate the software craftsmanship across the company. In your previous roles we think people naturally sought your advice and gravitated towards following your lead, not because of your position but because your insights and strategic vision were appreciated.

Their stack is based on Scala, Typescript and React and running on Kubernetes in Google Cloud Platform. Long experience with their stack is however not a requirement; they believe that the right candidate will be a keen learner and have a broad experience that easily transfers to new areas.
What we are looking for

- Sensitive to developers needs and can create warm relationships with our teams.
- Humble and comfortable as a servant leader and change management agent.
- Training and inspiring developers has been a thing you’ve enjoyed doing.
- Ability to keep the big picture in mind and communicate the technical vision.
- Skilled at observing patterns and systemic issues, foreseeing challenges and figuring out innovative and “simple but not simplistic” solutions.
- Good judgement on how different choices affects both the business and all the technical *ilities.
- Experience from backend development and software engineering.
- Front-end and full-stack development experience is a bonus, but not a requirement.
- Familiarity with architecting distributed and scalable microservice based systems.
- Know your way around the JVM, Linux and some cloud platform.
- Proficient English oral and written communications skills. We’re a multicultural company and Swedish is not a requirement in this job.
- Skilled at adapting your communications to the receiver - be it developers, customers, business people or auditors.

What our client offers you

We believe in a culture that makes everyone feel appreciated, included and respected. In fact, our aspiration is to create such a good work environment that you will never feel the urge to apply for another job ever again!

In order to create an amazing workplace, we strongly believe that the office must feel like your second home. That is why we put great effort into making our office feel cozy and welcoming. Going to work should be a pleasure!

Besides putting lots of effort into our client’s culture and office, they also offer several other employee benefits. Here is a summary of what you can expect when working at our client:

- Shares in the company
- 5 weeks paid vacation
- Parental leave
- Computer and phone of your choice
- Career planning and coaching
- Team trips two times a year
- Opportunity to attend conferences
- Flexible work hours
- Social gatherings and after works with colleagues
- Free beverages (smoothies, soft drinks, energy drinks, coffee etc.)
- Free lunches during workshops and hackathons

This is a long-term consultancy position starting mid-September and we are collaborating with Sourcinal AB who will handle the recruitment process. Please direct all questions and queries directly to Nelly Andersson at Sourcinal.

Interested? Please contact us and send us your CV in English to:

Nelly Andersson: nelly.andersson@sourcinal.com (con copia a eures.nordicos@sepe.es);

+46(0)7 082 377 22 www.sourcinal.com

Last application day: 30/3/2020

Como preparar un CV y application letter “Swedish style”: http://goo.gl/mQXTBF , y http://goo.gl/O7r3Ej