Triennial Plan for Preventing and Reducing Long-Term Unemployment

Because...
- Long-term unemployment needs to be tackled comprehensively and with a cross-cutting approach
- It’s important to address situations of employment vulnerability
- It falls within the framework of the UN’s 2030 Agenda Sustainable Development Goals

Objectives
- Reduce the unemployment rate among the long-term unemployed
- Establish an employment framework for quality work and dignity at work
- For the long-term unemployed and those with particular integration difficulties, put them at the centre the process of returning to work and maintaining employment
- Update professional and technology skills for employment
- Contribute to developing a new model for the economy
- Encourage continuous mentoring during transitions from and into the labour market
- Provide adequate and individualized attention by Public Employment Services
- Reduce and eliminate horizontal and vertical segregation and the gender pay gap
- Provide specialised and individualised attention to especially vulnerable groups
- Overcome the despair effect among the long-term unemployed

6 Axes- Action

1. Guidance
2. Training
3. Employment opportunities
4. Equal opportunities in access to employment
5. Entrepreneurship
6. Improving the institutional framework
63 measures, including:

- More guidance counsellors
- Support for vocational training in rural areas
- Training in key digital skills and priority and public interest sectors
- Promoting responsible public procurement
- Developing corporate social responsibility
- Strengthening institutional cooperation

Goals:

- Reduce the long-term unemployment rate by 2.5%: from 6.8% in 2018 to 4.3% in 2021
- Serve 600,000 LTU people and achieve employment or self-employment for at least one year
- Reduce the number of LTU people by 422,100: from 1,272,100 to 850,000, and increase the active population by 631,200 people
- Reduce by half the gender gap between women and men in LTU: from 11.6% to 5.8%.
- Reduce by 9% the difference in LTU between age groups 30-44 and 45 and older: from 44% to 35%.
- Reduce by 12% the difference between LTU job seekers in the 12-23 months group and those in 24 months and more: from 32% to 20%.

£4000 million

- £1309 million for active employment policy measures
- £2691 million for social protection and evaluation measures

Partners:

- Autonomous Regions, Ceuta & Melilla
- Other General State Administration Agencies
- Social Stakeholders
- Other bodies