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**JOB DESCRIPTION**  
[www.werk.nl/eures](http://www.werk.nl/eures) (Reference number **WBS2755117**)

|                                  |   |
|----------------------------------|---|
| Job name                         | <b><u>3 CONTROL ENGINEERS (SHIFT ELECTRONICS)</u></b> |
| Organization section name & code | MAINTENANCE / OP-ME /                                 |

**PURPOSE OF THE POSITION**  
*(point out in a synthetic way the purpose of the created position)*

Assist with maintaining continuity of production

**TASKS & DUTIES**  
*Tasks & duties: (min 5 points)*  
*Single tasks beginning with verbs.*

1. Locate faults of the production line machinery and systems
2. Diagnose and repair electrical and control system breakdowns
3. Upgrade the control programs of the production machinery in order to increase efficiency and minimize line downtime
4. Ensure high product quality through monitoring, adjusting and maintaining of visual inspection systems and other testing equipment
5. Adjust production equipment
6. Perform measurements of process parameters
7. Maintain and repair production equipment, organizing servicing/overhauling works
8. Participate in preventive maintenance programs
9. Co-operate with production departments and other maintenance sections
10. Participate in implementation of WCM practices or other CPUK systems
11. Be responsible for assigned equipment
12. Request the purchase of necessary parts
13. Assist in the training and cooperate with applicable persons external to CPUK i.e. agency workers and/or contractors
14. Report the progress of performed tasks (WIERA)



### TASKS & DUTIES

*Tasks & duties: (min 5 points)  
Single tasks beginning with verbs.*

- 15. Always use appropriate personal protective equipment (PPE)
- 16. Comply with all Health & Safety regulations, rules, procedures and policies. Comply with all environmental requirements as stipulated in ISO 14001, BRC procedures and guidelines in Health & Safety area.
- 17. Expanding own professional knowledge and engage in self-study.
- 18. Perform other such duties of a similar nature as from time to time may be required including any other duty reasonable corresponding with the role.
- 19. Appropriate dress for the job in hand which obeys all the relevant H&S regulations in force.

### DECISIONS TAKEN AT THE POSITION

*(point out in a synthetic way what decisions the employee takes independently in this role or what powers he/she possesses)*

Selecting the right equipment while repairing a breakdown. Notifying the right production/maintenance sections.

### REPRESENTING THE ORGANIZATION

*(point out in what way the employee represents Employer in this role and how he/she contributes to creating the required image)*

Cooperate with home and foreign technical service.

### POSITION'S DIMENSION

|  |  |
|--|--|
| Reports to   | Electrical Supervisor  |
| Deputy for   | Electronics Engineer   |
| Passive covering/replacement<br><i>(who will cover the employee at this position?)</i> | Electronics Engineer   |
| External and Internal cooperation  | Develops effective relationships across the business, with internal auditors and with external suppliers, contractors and auditors |



|                           |                   |
|---------------------------|-------------------|
| Equipment of the position | Laptop + software |
|---------------------------|-------------------|

**QUALIFYING COMPETENCE PROFILE - KNOWLEDGE & EXPERIENCE**

| <b>EDUCATION LEVEL</b><br><i>(state the level &amp; type of required education)</i> | <b>ESSENTIAL</b> | <b>DESIRABLE</b> |
|---|------------------|------------------|
| GSCE A levels   | <b>x</b>         |                  |
| NVQ in Electronics or similar   |                  | <b>x</b>         |

| <b>PROFESSIONAL EXPERIENCE LEVEL</b><br><i>(state the required level of professional experience – education relation required)</i> | <b>ESSENTIAL</b> | <b>DESIRABLE</b> |
|--|------------------|------------------|
| Time served Electronics Engineer or similar  | <b>x</b>         |                  |

| <b>COURSES &amp; TRAINING</b><br><i>(name courses, training and required certification for the described role)</i> | <b>ESSENTIAL</b> | <b>DESIRABLE</b> |
|--|------------------|------------------|
| Electrical certification for up to 1kV   | <b>x</b>         |                  |
| 17 <sup>th</sup> Edition of IEE Regulations  |                  | <b>x</b>         |
| Training in the scope of ISO, HACCP, WCM   |                  | <b>x</b>         |

**SPECIFIC KNOWLEDGE**  
*(name specific knowledge fields required for the position and mark with „x” defining the proper level)*

| <b>SPECIFIC KNOWLEDGE FIELDS</b>             | <b>ESSENTIAL</b> | <b>DESIRABLE</b> |
|--|------------------|------------------|
| Operating and programming PLC                | <b>x</b>         |                  |
| Operating and programming AC/DC motor drives | <b>x</b>         |                  |
| Microsoft office                             | <b>x</b>         |                  |



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**BEHAVIOURAL PROFILE COMPETENCE - PERSONALITY QUALITIES**

**SKILLS, PREDISPOSITIONS, BASICS & BEHAVIOURS IN THE ROLE**  
*(name behavioral competence in the described role and mark with „x” describing their proper group):*

| <b>NAME OF REQUIRED COMPETENCE</b> | <b>Expected-essential</b> | <b>Expected in development</b> | <b>Exclusive employee</b> |
|------------------------------------|---------------------------|--------------------------------|---------------------------|
| Ability to work under pressure     | <b>x</b>                  |                                |                           |
| Eye for detail                     | <b>x</b>                  |                                |                           |
| Good communication skills          | <b>x</b>                  |                                |                           |
| Flexible approach to work          | <b>x</b>                  |                                |                           |
| Working to deadlines               | <b>x</b>                  |                                |                           |
| Team player                        |                           | <b>x</b>                       |                           |
| Decision making skills             |                           | <b>x</b>                       |                           |
| Analytical skills                  |                           | <b>x</b>                       |                           |

**Additional Information**

[Can-Pack UK Ltd](#) is one of the subsidiaries of the Can-Pack Group with Headquarters in Poland. The [Can-Pack Group](#) contains subsidiaries of packaging manufacturers of aluminum beverage cans, steel food and general line cans, crown cans for glass bottles and glass containers. Can-Pack UK (CPUK) is the subsidiary which concentrates on the manufacture of aluminum beverage cans for the beer and soft drinks industry.



## Working conditions

### Work location

Type of work location: Permanent work location  
Zip code and city: **5704RM HELMOND**

### Working hours

- Working time per week: 38 - 38 hours a week
- Type of working time: Other

**Contract Type:** Fixed

### Salary

- Type of salary: Fixed salary / hourly wage
- Salary indication: 2500 Gross per month

### Explanation of employment conditions

- 5 shifts (2 days from 6.00-14.00, 2 days from 14.00-22.00, 2 days from 22.00-06.00 and then 4 days off).
- Shift allowance is 28.5%.
- Salary depends on the candidate and will be around 2500, - gross a month without shift allowance. This is negotiable for candidates with the right experience. Also we have a bonus of 10% and the Metalektro CAO.

### Training & Education

- Good knowledge of plc, preferably Allen Bradley

### Work experience

- Maintenance engineer machinery / equipment food and pleasure industry 24 months
- Be experienced in maintenance of a production environment

### Other wishes

- English Excellent Excellent



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## Other requirements

- They need to have good knowledge of plc, preferably Allen Bradley !!!
- Operating and programming PLC
- Operating and programming AC / DC motor drives
- Microsoft Office Electrical certification for up to 1kV 17th Edition of IEE
- Regulations Training in the scope of ISO, HACCP, WCM

## Contact person for this vacancy:

- Contact Name: Employers Servicepunt Midden-Limburg
- Phone number: 0475750880
- E-mail address: [Employerservicepunt-midden-limburg@uwv.nl](mailto:Employerservicepunt-midden-limburg@uwv.nl)

**Expiry date: Oct 31, 2017**

**More info:** [www.werk.nl/eures](http://www.werk.nl/eures) (Reference number WBS2755117)