Welcome to Germany
ZAV – INTERNATIONAL AND SPECIALIZED SERVICES

The International Placement Services (ZAV), a department of the German Federal Employment Agency in cooperation with EURES, is recruiting and placing job seekers who are interested in working in Germany.

On behalf of several companies we are looking for:

**Baker and Pizza Baker (m/f)**

**Your Task:**
- Your duties are producing dough and bake bread and rolls according to traditional German recipes mostly in smaller bakeries.
- For big bakery factories, your main responsibility would be operating machines.

**Your Profile:**
- Knowledge of the German language (A2)
- Vocational Training in bakery
- Working experience is a plus
- Depending on your working place, you will need a driving licence and a car because operating hours of the public transport may not always correspond with your working time.

**Framework conditions:**
- German contract – no subcontracts or temporary work
- Good and secure working place
- Depending on the employer language courses are offered
- The employer will help you finding accommodation and settle in Germany
- Payment according to German regulations (plus additional fees at some employers)

Are you interested? We look forward to receiving your application documents in German (or English) at: XXXX

For further information or assistance please contact us.
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On behalf of several companies we are looking for:

Butcher (m/f) – meat processing

Your Task:

- Meat processing
- Cutting up the animal carcasses
- Packaging the meat

Your Profile:

- Knowledge of the German language (A2)
- Vocational Training as butcher
- Working experience is a plus
- Depending on your working place, you will need a driving licence and a car because operating hours of the public transport may not always correspond with your working time

Framework conditions:

- German contract – no subcontracts or temporary work
- good and secure working place
- the employer will help you finding accommodation and settle in Germany
- payment according to German regulations

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**Electrician (foreman/forewoman) – Cable construction**

**Your Task:**
- 1kV / 20kV / BK assembly work
- Creation of connections in the cable network
- Measurements

**Your Profile:**
- German language skills minimum B1
- Completed vocational training in an electrical profession
- Several years of professional experience in network construction
- A personality that is characterized by high commitment and flexibility

**Framework conditions:**
- Collective wage agreement: according to building tariff
- Possibility of a permanent contract with social security contributions.
- Working hours: full-time (40 hours/week)
- Help with finding an accommodation
- Responsible job in a strongly expanding business field
- Ownership-led business group with short decision-making processes and plenty of room for self-initiative
- Regional workplace without travel activities
- Services as an economically excellent company:
  - versatile training and personal development opportunities
  - specific knowledges are trained
  - attractive remuneration

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On behalf of several companies we are looking for:

**Master Craftsman - Plumbing specialist (m/f)**

**Your Task:**
- Sheet metal work on the flat roof
- Make calculations, post-calculation
- Create offers
- Monitor the execution
- Employee management
- Calculation of the building site’s bill, etc.

**Your Profile:**
- Completed training as a plumber and a master craftsman diploma
- Driving license class B mandatory
- Reliability

**Frame conditions:**
- German language skills minimum A2/B1
- Charge: according to the construction industry
- Possibility of a permanent contract with social security contributions.
- Working hours: full-time (40 hours/week)
- Help with finding an accommodation
- Interview per skype

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**Plant mechanics - plumbers and pipe fitters (m/f)**

**Your Tasks:**
- Plant mechanics manufacture and maintain pipeline systems for water, gas, oil or district heating. For the most part, they use standard tubes.
- Special parts, such as branches or bends, which can not be finished by hand, are manufactured on their own.
- They connect the pipe sections to a load-bearing and sealed pipe
- Depending on the material of the pipe, they weld, glue or screw the individual pieces.
- They also install branches, gate valves and measuring devices.
- Afterwards they perform a leak test.
- They also carry out repairs and maintenance work on pipes, for example, they repair pipe joints or connect households to a supply network.

**Your Profile:**
- German language skills at least B1 in speaking and writing
- Completed vocational training as a plumber and pipe fitter
- Dexterity and eye-hand coordination
- Body control and dizziness
- Technical understanding
- Team ability and good physical constitution
- Practical knowledge
- Applicants must have a driving license and be mobile in order to be able to reach the building sites themselves

**Frame conditions:**
- Contract: permanent
- Collective wage agreement: Construction tariff
- Working hours: full-time
- Help with finding an accommodation, support with the authorities. An apartment can also be provided during the first months (payed by your salary).

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