



NEWSPAPER CARRIERS TO DENMARK

DAO is searching for energetic and committed newspaper carriers, who can ensure the optimal service and delivery for our customers. As a newspaper carrier for DAO you represent our company in the area, and it's important that you deliver a good quality so our customers are satisfied.

"Without our happy employees, we can't provide the service that is so important to us. That's why we say the employees are the heart of DAO365. They all have a big meaning in daily life, where we share knowledge.

Working hours - salary:

- Weekly - 30 hours, divided over 6 days.
- Working time from approx. 03.00-07.00 AM
- Attractive salary and staff benefits – Danish agreement with union 3F. (See additional information)

We offer:

- 1 week of training, together with an experienced carrier.
- Support and daily contact to our experienced manager.
- Freedom with responsibility.
- Arranged working conditions where you get an introduction, we ensure you can perform your work professionally.
- A diverse workplace, where there is room for anyone, who can contribute to our good working environment.

The job involves:

- Delivery of newspaper, magazines, letters and packages to private customers
- You will receive an overview over your district as well as a route description
- You will receive the products you have to deliver at a given place of delivery

We expect:

- You have driver license cat. B – we will provide the scooter
- You are extrovert and can communicate in Danish or English
- Can work night time, and in all kind of weather

We require that:

- You can work independently
- You are meeting stable
- You have sense of quality
- You are positive and loyal



ADDITIONAL INFORMATION ON WORKING CONDITIONS:

DAO can offer jobs on either electric scooters owned by DAO – or by car (using the driver's own car).

Find next an average example of working and living conditions for DAO's newspaper carriers. Salary conditions may vary depending on personal circumstances, living costs, taxes, accommodation (shared apartments or own apartment) and type of job. Therefore, the following figures are indicative and approximate.

Car Work: (newspaper carriers using their own car)

• Monthly Gross Salary:	17100 DKK	2350 €
• Tax	-5100 DKK	-700 €
• Tax-free kilometers	4800 DKK	650 €
• Total payment after taxes	16800 DKK	2300 €
• Rent	-3500 DKK	-480 €
• Food, heat, water other living costs	-4000 DKK	-550 €
• Fuel consumption	-3800 DKK	-520 €

Scooter work: (newspaper carriers using a scooter provided by DAO)

• Monthly Gross Salary:	13000 DKK	1750 €
• Tax	-3200 DKK	-440 €
• Tax-free kilometers	NONE	
• Total payment after taxes	9800 DKK	1320 €
• Rent	-3000 DKK	-400 €
• Food, heat, water other living costs	-3700 DKK	-500 €
• Fuel consumption (to/from work)	-600 DKK	-80 €

DAO will help to pay for transport from Spain to Denmark - if you take a bus, train or drive in your own car.

The company offers 14-day free nights at a hostel and meanwhile we help to find an accommodation – employees will have to pay for food, clothes and other necessities from day 1.



DAO can also help with a loan to pay for deposit for an apartment - the interest cost is 0%. It is customary in Denmark that apartments are not furnished – the company can help to find second hand shops.

How to apply

Send your CV to DAO on email: driftsservice@daoas.dk

with copy to eures.nordicos@sepe.es

Testimonials

Georgel: *I can say that my experience in Dansk Avis Omdeling (DAO365) is a satisfied one because the job is part time in the night and I can do something else for day time, multinationality colleges are friendly that make a great collective, possibility to grow in position and earn some extra money if you wish, good treatment during an employee in the company!*

Dimitar: *Hello, I work in "DAO Distribution" already for one year and 2 months. I would like to share my experience that I have got until now. I must say that I am extremely satisfied with the attitude I get from the employers and employees. Since my first day I was treated very well by the managers. They do care about our opinion and if there are any problems about our distribution.*

Arne: *3 gode ting ved at arbejde ved Dao: (3 good things about working at DAO)*

- *Dejligt frit arbejde (Lovely free work)*
- *Godt arbejdsmiljø (Good work environment)*
- *Man bliver hørt og behandlet godt, gode kollegaer (You are heard and treated well, good colleagues)*

Adrian: *My name is Adrian, and I'm delivering newspapers, magazines, and parcels for DAO since March 2015. At the first glance, it seems to be an easy work, but in fact, it is a continuous challenge. Only when I took it as my own business, I start enjoying the inherent efforts to be put in it. It implies learning, self-control and motivation, but nothing pleases me more than having the clients I serve happy! You have to be a team player, though most of the time you are on your own – your own boss, and I love that. When starting this job, I thought it's an involution in my life. Now, I know that helped me evolve in many unexpected ways, and I'm a better person because of it.*

Lucian: *I consider myself a lucky guy, because I was accepted as a member of a great team at DAO365. I found here great colleagues, great managing staff and nice work environment. I found it as a responsible a challenging work. It keeps me alert all the time and I kinda like it.*

Alex: *Lots of friends and a great team, which makes me to come back after more than 2 years. I was missing this felling. I'm glad that I get the opportunity to work again for DAO365, thanks to our manager. I enjoy it!! I really do!!*

History and facts:

Every night 3500 of our faithful newspaper carriers, drive approx. 100.000 kilometers in four hours. Newspaper, magazines or package is ready for our customer, when he or she wakes up. We deliver packages, newspapers and magazines to more than 6.000 stores daily. Furthermore we have subscription deliveries, where we deliver printed matter and packages to the home address.

Our competence is the fast delivery, whatever we deliver newspaper, magazines or packages – 365 days a year, also in the weekends. DAO has a well functioning logistic setup and competent employees, who meets our requirements for timely and effective delivery of newspaper, magazines and packages. That's why we say the employees are the heart of DAO365. They all have great importance in daily life, where we provide good service to our faithful customers.