



# Job Vacancy



## KAYAK GUIDE FLÅM, Noruega

### Description of Company

**Njord AS** has been guiding people in the outdoors since 1999, given thousands of customers a great day out – or the adventure of a lifetime. See our website, [www.kajakk.com](http://www.kajakk.com), for more information.

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**Address:** Fosselund, 6982 Holmedal, Norway

**Website:** [www.kajakk.com](http://www.kajakk.com)

### About de vacancies

We are looking for one person in **a position as a kayak guide at our base in Flåm**. The position is seasonal and will be from April to September 2017. The work will entail regular kayak guide duties and maintenance work on our base and equipment. We may need some extra staff in July and August. Applicants that do not reach the shortlisting as kayak guide may get a chance to join in our summer trainee programme.

**Work Place:** Flåm, in the county of Sogn og Fjordane, Norway

### Description of position and skills

The applicant **MUST** have: previous experience in kayaking and guiding; good interpersonal; communication and organisational skills; previous experience from outdoors activities and a desire to learn more about this; a valid First Aid qualification (minimum 16hrs course, preferably NOLS WFA or NOLS WFR); a valid driving licence class B (class BE is an advantage); speak fluent English.

It is an advantage if applicants have qualifications in kayaking to a 2 or 3 star level trough Canoeing associations such as BCU, ACA, NPF, EPP or similar national kayaking association or speak other languages than English (i.e. German, French, Spanish, Russian).



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**Work Regulations:** Seasonal position

**Last application date:** 01.03.18

**Start date:** April/May 2018

**Salary:** NOK 13500 – 20000 (App. Euro 1200 to 2300) gross pr. month depending on experience and qualifications. Housing is free and is an addition to the salary. Housing is valued at NOK 4500 per month, including electricity and municipal taxes.

## Other information

**Training:** For the right person we will also offer Kayak and guide training as a part of the position. Courses to from 3 to 4 star level in the NPF (Norwegian Canoeing Association) will be included. All guides must take part in our Guide Training Program. This program focus on; Safety issues; Technical kayaking skills; Customer relations; Guide skills; Local culture and history; Environmental awareness.

**Housing:** Housing in a shared accomodation with other guides is included in salary. All guides have their own room and share bathroom, toilet, kitchen and living room. In Flåm this standard of accommodation is valued to approximately 4000 NOK per month during the season. Be aware that cleaning of own and common rooms plus contributions to household expenses such as toilet paper & soap is expected.

## How to apply

Please send short application and CV in English to: [guiding@kajakk.com](mailto:guiding@kajakk.com) with copy to [eures.nordicos@sepe.es](mailto:eures.nordicos@sepe.es), REF. "KAJAK GUIDE". Diplomas and other papers must be brought if interview.

**Last application day: 01.03.2018**