



Job Vacancy



TRAINEE/INTERN KAYAK GUIDE FLÅM, Noruega

Description of Company

Njord AS has been guiding people in the outdoors since 1999, given thousands of customers a great day out – or the adventure of a lifetime. See our website, www.kajakk.com, for more information.

Contact person: Mr. Ervin Mejia, Phone: + 47 91 32 66 28 - **E-mail:** guiding@kajakk.com

Address: Fosselund, 6982 Holmedal, Norway

Website: www.kajakk.com

About de vacancies

We are looking for one person in a **position as a Trainee/ intern kayak guide at our base in Flåm**. The position is seasonal and will be from April to September 2016. The work will entail regular kayak guide duties and maintenance work on our base and equipment. Hopefully the intern will be able to take on duties as full guide by July. We also offer opportunities for shorter internships of 4 weeks.

Work Place: Flåm, in the county of Sogn og Fjordane, Norway

Description of position and skills

The applicant **MUST** have: some previous experience in kayaking and preferably in guiding; good interpersonal; communication and organisational skills; previous experience from outdoors activities and a desire to learn more about this; speak fluent English.

In order to become a full day tour guide by July the candidate need to have: a valid First Aid qualification (minimum 16hrs course, preferably NOLS WFA or WFR); a valid driving licence class B (class BE is an advantage).

It is an advantage if applicants have qualifications in kayaking to a 2 or 3 star level trough Canoeing associations such as BCU, ACA, NPF, EPP or similar national kayaking association. Speak other languages than English (i.e. German, French, Spanish, Russian)



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Work Regulations: Seasonal position

Last application date: 01.03.18

Start date: As soon as possible April/May 2018

Salary: Apprx. 1000 to 2400 Euro gross pr. month depending on experience and qualifications. Trainees / interns start in the lower pay range. Housing is free and is an addition to the salary; it is valued at NOK 4000 per month.

Other information

Training: For the right person we will offer Kayak and guide training as a part of the position. Courses to from 3 to 4 star level in the NPF (Norwegian Canoeing Association) will be included. All guides must take part in our Guide Training Program. This program focus on; Safety issues; Technical kayaking skills; Customer relations; Guide skills; Local culture and history; Environmental awareness.

Housing: Housing in a shared accomodation with other guides is included in salary. Trainees / interns have to share room, bathroom, toilet, kitchen and living room. In Flåm this standard of accommodation is valued to approximately 4000 NOK per month during the season. Be aware that cleaning of own and common rooms plus contributions to household expenses such as toilet paper & soap is expected.

How to apply

Send short application and CV as pdf files by E-mail, mark CV and application with own name to: guiding@kajakk.com with copy to eures.nordicos@sepe.es, REF. "TRAINEE KAJAK GUIDE". Diplomas and other papers must be brought if interview.

Last application day: 01.03.2018