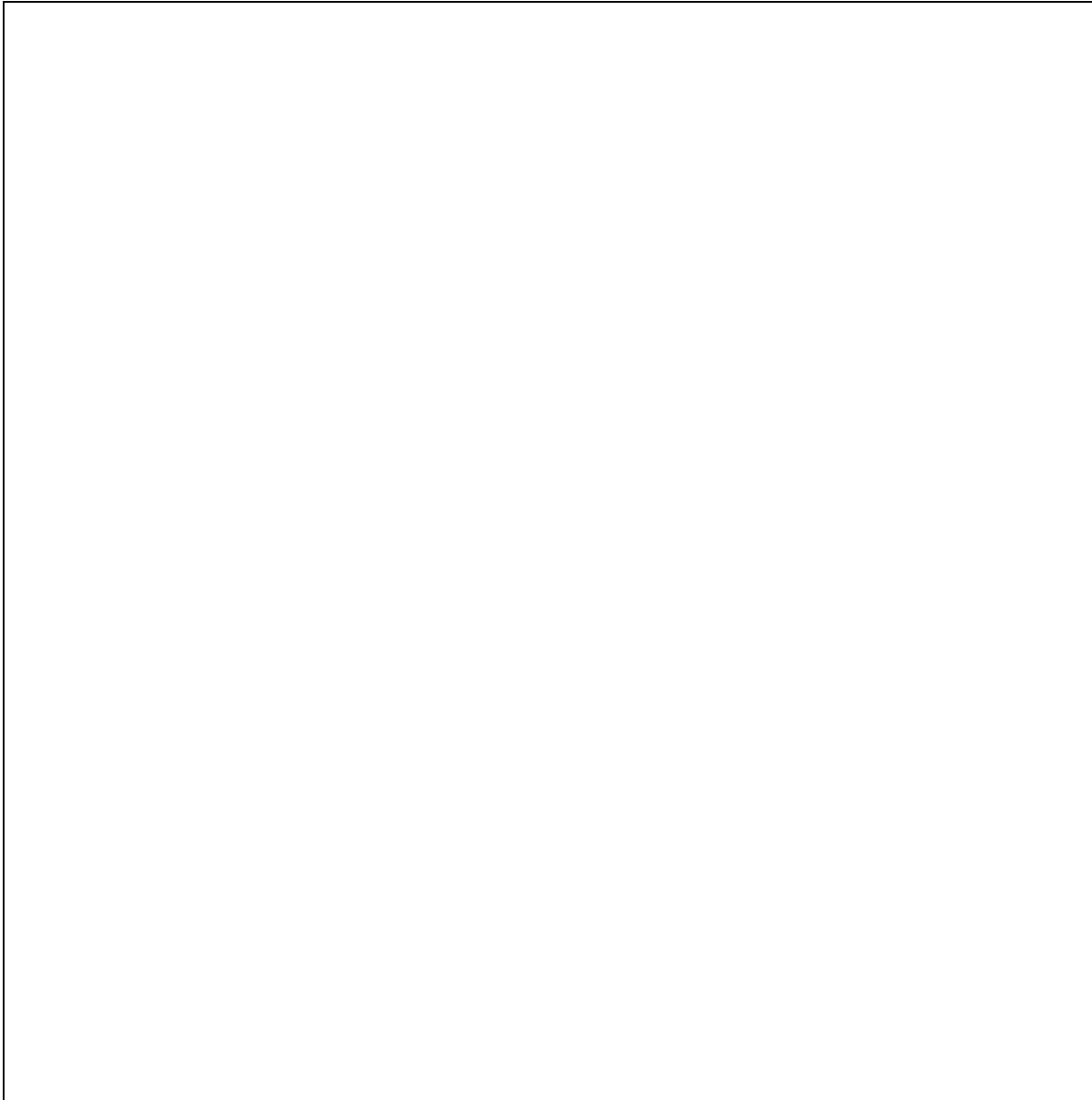


Job Title: Tester / Developer	
Department: Secretariat of the Association	
Location: Donostia / San Sebastian (Spain)	
Travel required: Yes, up to 5-10% of the working days, mainly within the European Union	
Report to: Technical Manager	
Job Category: Operational & Technical Salary: 27000- 40000 depending on experience	Type of position: Full-time: <input checked="" type="checkbox"/>
Hours: 40 / week	
Remote working policy:	Remote working allowed full or part of the time.
Role and Responsibilities	
<p>The Tester / Developer will report to the Technical Manager of the Secretariat of the Association and he/she will be responsible of the following functions:</p> <p>1) As a Developer:</p> <ul style="list-style-type: none"> • Participate in the writing of the specifications of the software to be developed. • Produce clean, efficient code based on specifications. • Integrate software components and third-party programs. • Troubleshoot, debug and upgrade existing software. <p>2) As a Tester:</p> <ul style="list-style-type: none"> • Planning tests, designing and preparing tests cases/scripts/data/environments. • Executing tests, reporting issues/defects, and verifying fixes. • Reporting test results. <p>3) Also:</p> <ul style="list-style-type: none"> • Gathering and evaluating user feedback. • Recommending and executing improvements. • Maintaining and upgrading existing systems. • Deploying software tools, processes, and metrics. • Training users. • Creating technical documentation for reference and reporting. <p>In addition, it is expected that the Tester / Developer will also have the following qualities:</p> <ul style="list-style-type: none"> • Attention to detail and outstanding analytical and problem-solving abilities. • Knowledge and interest in computer systems and the latest technologies. • The ability to learn new languages and technologies quickly. • An analytical mind. • Resourcefulness and troubleshooting aptitude. • Good communication skills – both written and verbal. • The ability to communicate complex procedures to other colleagues. • Good collaboration and teamwork abilities. • Commercial and business awareness. 	



Work Experience requirements

Required:	<ul style="list-style-type: none"> • Proven experience as a Software Developer or similar role.
	<ul style="list-style-type: none"> • Proven experience as a Software Tester, conducting unit, component, integration, system, and/or user-acceptance tests. • Fluency in common programming languages (e.g., Python, C++, Java, JavaScript, C#) and frameworks/systems (e.g., NodeJS-based frameworks, VisualStudio, Eclipse). • Experience with software container solutions (preferably with Docker). • Experience with software design and development in a test-driven environment. • Familiarity with source code management systems (preferably with GitHub/GitLab). • Experience with some of the most commonly-used databases (e.g., Oracle, SQL Server, MySQL, MongoDB, MariaDB, Elasticsearch, Cassandra) and frameworks (e.g., Hibernate). • Familiarity with Agile development methodologies.

Desirable:	<ul style="list-style-type: none"> • Experience as full stack developer. • Experience with DevSecOps and/or CI/CD environments (e.g., Gitlab, Jenkins). • Familiarity with Software Design Patterns. • Experience with test automation (e.g., Junit, Pytest, Selenium). • Experience with Artificial Intelligence (AI) solutions development and/or analytical tools such as TensorFlow, Torch, and PyTorch. • Proven experience in research projects of the European Commission research and innovation programmes, preferably in security research projects.
Qualifications and Education Requirements	
Required:	<ul style="list-style-type: none"> • BSc/BA in Computer Science or another relevant field. • Excellent command / highly proficient in spoken and written English.
Desirable:	<ul style="list-style-type: none"> • C1 Effective Operational Proficiency certification in English language (or higher). • Certification(s) in programming language(s) and/or other software development related matters. • Certification(s) in software testing (e.g., ISTQB). • Other certification(s) in the IT field (e.g., ITIL, Cybersecurity, Cloud, Microsoft, Oracle). • Certification in Project Management (e.g., SCRUM, PMP®).
Interested	
<p>If you are interested in this vacancy, please send detailed CV in English to eures.euskadi@lanbide.eus. Indicate the ref: IT- Tester / Developer</p>	